Pharma Delta initiative











Regio Farma; Why, how, what, who?

Regio Farma = now



P. Hermkens M2B meeting, May 30, 2024, Pivot Park

Inducement (the Why 1)

- Trigger PharmaNL proposal; summer 2022 (proeftuin aanvragen)
- In our region the proposals mainly based on informal contacts
- Region not organised
- Best practice Life Cooperative (see other presentation)
 Visited in January 2023 by Brigitte Drees and me for inspiration



Result

Interim Lead HAN; Invitation for brainstorm on a regio farma initiative to

- Governments (Oss, Nijmegen, Oost NL, BOM)
- 14 Companies (representation of big and small)
- Knowledge Institutes (RU, RUMC, HAN)
- Booster organisations like PP, NTC, HealthValley, BRISKR
- Total 25 organisations

GOAL: Is there sufficient common ground to continue further development of a Regio Farma initiative by identifying why, how, what, who



First Exploration; 23 May, 2023, Mook

- Present were:
- Local governments
- 10 companies
- 3 Knowledge institutes
- 4 Booster organisations
- Total 21 organisations

Discussion moderated by Carmen van Vilsteren (Topsector LSH)

Meeting started with presentation by Ton Vries on Life Cooperative



Main Conclusions

Only successful if companies drive this initiative (also advice of Life Cooperative) and governments, knowledge institutes, booster organisations have a supportive role

Main common interests-the Why ('Which problem asks for solutions')

- 'Human Capital' connected to regio

 robust Recruitment Potential of sector-motivated staff (choose-on board-keep)
- 2. More and broader Project Funding (R&D) and access to joined infrastructure & training facilities



Exploration meetings 2-3-4-5-6

Goal Go-No by end on 2023

- Boosting-Forming proces
- Charter Team formed (only companies);draft-charter; organisation; legal; Focus on how, what and who.
- On-tour= new participants approached (MBO's, Avans, manufactoring cluster, companies). Total today: 10 companies; 6 Kl's, 4 governments; 4 booster parties
- Start discussion extension GAP analyses of Pharma –NL (HCA & Infrastructure)



DRAFT CHARTER 'Regional-Pharma Collaboration' 14Dec2023

• **PURPOSE** By scaling up, support and initiate pharmaceutical business in the region where this is beyond reach for individual organizations • Pharmaceutical business involves the **entire chain of early discovery, drug development & scale-up, up** to and including drug production & packaging • For now, the region is broadly defined as 'N-Brabant -Gelderland' and 'Regional-Pharma' as working title.

• In Exploration, participants emphasized two main interest areas, with opportunities to grow from cooperation and public-private funding: I. Human Capital, with the desired outcome of sufficient recruitment potential for the regional pharmaceutical sector of well-trained candidates to enable growth and innovation AND further develop and retain existing staff within the regional sector by skill/knowledge deepening or broadening to match diverse career opportunities. II. Collective project potential, to gain access to (expensive) shared facilities and equipment AND develop or participate in projects of drug development and production (e.g in which some of the Regional-Pharma parties join forces in a scientific or business development project)

• Three lines of initiatives

- Collaboration start Jan24 on first ambition: 'Making pharma visible as a Regional Top Sector with ample opportunity for challenging and dynamic careers' •
 These include sector branding & onboarding at schools/institutes ('relevant, challenging and energizing work'), making sector-wide internship opportunities
 visible (mbo-hbo-wo), sector visibility at career events, multi-disciplinary student projects on joint sector challenges (e.g. sustainability) Opportunity from
 day-1: Knowledge sharing on 'how things work' (digital data flows, sustainability approaches, interpretation of guidelines, particular use of equipment)
- Preparation and submission of connecting initiatives that require (public-private) funding Interests mentioned: physical training facility for GMP operations & modular curricula, broadening/deepening drug discovery curricula, access to (costly) shared facilities and equipment (e.g cleanroom small-batch production, bio-contained lab).
 Timing PharmaNL Human Capital call: Sep 2024. Timing Shared Facilities call: Q4 2024.
- 3. Simple organizational setup that facilitates a management, control and funding of initiatives under lines 1-2 Setting up a legal structure has priority in parallel with initiative-1 to get a cooperative agreement ready on time for fundingproposals Set-up with lessons-learned from Life Cooperative I companies take initiative of legal structure setup, participating companies form core organization and decision making council. Institutions, booster organisations & governments will be connected as special members, being essential to the regional collaboration potential. Participation requires commitment (low threshold to join or to disconnect), expecting a fair-effort contribution related to size of an organization on idea/initiative generation, organization (management & control), working groups, external communication and a jointly agreed budget.



Kick-off January 2024

Organisation



Finishing charter Financial plan Preparation plenary meetings Legal structure Communication infrastructure (sharepoint/Teams?)

Teams are formed and first brainstorm sessions finishedmeeting schedules established Focus on what is to realize coming year(s) (succes) Team is formed New name – logo Internal & External communication opportunities (visibility)



Brainstorm topics Team 1 and 2

Goal: prepare proposal(s) for coming calls of Pharma-NL on HCA and Infrastructure

Team-HCA workshop

- Target group?, what required?
- HR representation of companies; log term initiatives
- Problem statement & how does succes look like? Only than solutions (check also other regions-no doubling)
- First selection / priorisation based on what is realistically to achieve (Pharma-NL)

Team-Funding & Infrastructure workshop

- Scoping, 'where is Pharma Delta responsible for; what do we do and what not?
- Problem statement & how does succes look like? Only than solutions (check also other regions-no doubling)
- Extension 'Gap analyse' required for supporting funding calls
- First selection / priorisation based on what is realistically to achieve (Pharma-NL)
- Define Funding landscape beyond Pharma NL



Round table discussion 15.30-16.00 or 16.05-16.35 h

We will share via statements (ambitions / challenges) some outcomes of both Teams (HCA and Funding & Infrastructure)

What are the most important ambitions and challenges in your opinion?

Discussion to sharpen / improve on the ambitions and challenges



Meeting cyclus

Goal: Not a discussion group (nice to meet) but deliver actions-results (succes)

Plenary meeting

- Monthly-45 minutes (twice online once physical)
- Update from steering group and teams
- Input members

Subteams Monthly meeting organised by subteam (max 1 hour)

Goal: no huge Meeting Load



Finally

Are you interested to learn more on Pharma Delta ?

or

Would like to join ?

Please contact: rob.nelissen@organon.com

